

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: North Wilwood School District County: Essex May
 Employee Organization: North Wilwood Education Association Employees in Unit: 61
 Base Year Contract Term: 2011-2014 New Contract Term 2014-2017
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	3189850	3266,738
Item 2	Increment		
Item 3	Longevity	271,151	291,151
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		3461,001 (Total)	3557889 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	3461,001		
Effective Date (m/d/yyyy)	7/1/14	7/1/15	7/1/16
Percent Increase	2.70%	2.60%	2.60%
Total cost of increase ..	96,888	91,480	96,755
Total base salary (successor agreement)	3557889	3649369	3746124

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.74%
 Dollar Impact (average per year over term of agreement) \$95,041

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	920,145	993,756			
Employee Contributions	109,830	137,000			
Prescription					
Dental					
Vision					